

January 13, 2016

To Whom It May Concern:

I currently have the opportunity to know Natalie Visser in my role as Adjunct Professor of Education at Queen's University during this academic year, 2015-2016. During this time, Natalie has been an excellent student, leader, teacher and Ambassador of Queen's University. She would be an superior candidate for a Teaching position.

Natalie is a inspirational person. Every project, large or small is dealt with enthusiasm, strategic planning, exemplary follow through and thoughtful reflection. She has the exceptional ability to identify and understand initiatives and to develop detailed realistic plans, ultimately for enhanced student learning and school improvement.

Natalie is a valuable team member and leader. As a Concurrent Education student, she has had a great deal of experience in various classrooms over the last few years. She is well versed in pedagogy of student-centred teaching and learning. She always puts her students first.

Conflict resolution is another one of her strengths. When issues or concerns arise, she always deals with these issues in a well-structured, calm, sincere, understanding and articulate manner. She is an excellent listener. Natalie always demonstrates a caring, empathetic, and understanding manner in all she does. She is an extremely positive person, always seeking to bring out the best in her students and colleagues.

Natalie is very positive and proactive in dealing with people and issues. She is fully aware and understands the position of resisters and challengers and deals constructively with them, however, not losing sight of the vision and goal of improving student learning. Natalie is very comfortable interacting with people. She is well prepared for lessons and presentations, and presents herself in a confident and very articulate manner. She has the respect of her peers, Teacher Associates and her Professors. People greatly enjoy working with Natalie.

Natalie is an excellent student, leader, teacher and Ambassador. She is intelligent, a person of high moral and ethical standards, and has a phenomenal work ethic. She would be a very deserving candidate for a teaching position . If I can be of further assistance to you, please do not hesitate to contact me at 613-547-8957.

Respectfully,



Nancy J. FitzPatrick, Ed. D.  
Faculty Liaison, Faculty of Education, Queen's University  
Retired Principal (Upper Canada District School Board, June, 2015)